



Industrial Workers of the World
Canadian Regional Organizing Committee (CANROC)
PO Box 36042, 1106 Wellington St., Ottawa, ON K1Y 4V3
iww@iww.ca www.iww.ca

SHOP CARD APPLICATION

Thank you for applying to be a recognized Shop affiliated with the Industrial Workers of the World. Please send the original of this completed form to the ROC Secretary-Treasurer at the address above. **Keep a copy for yourself.**

The CANROC branch representatives review all applications and decide to issue all shop cards. If approved, your organization will be sent a letter certifying that your workplace is a recognized IWW Shop with all the responsibilities and privileges accorded to it.

Please note that the Shop Card and IWW Universal Label are the property of the union. The IWW Constitution says:

"The use of the Universal Label shall never be delegated to employers, but shall be vested entirely in our organization... The Universal Label shall be printed only as evidence of work done by IWW members. When the label is so printed it shall be done by the authority of our organization, without the intervention of any employer. Whenever the Universal Label is placed upon a commodity as evidence of work done by Industrial Workers, it shall be accompanied by an inscription underneath the label stating what the work is that Industrial Workers have done ... and the number or numbers of their unions..."

If you are applying on behalf of a worker co-operative, please refer to Article II, Section 1(b) and Section 4(b) of the IWW Constitution. A brief statement that the shop will abide by clause 4(b) should be included in your application.

Section 1(b):

... Workers employed in cooperatives democratically run by their employees are welcome to membership...

Section 4(b):

To encourage workers' self-management of the means of production and the abolition of the wage system, the IWW shall allow non-wage producer cooperatives to join as chartered IWW co-ops having the right to use the IWW label on their products. IWW co-ops shall consist of at least three members. Any elected co-op office shall be subject to recall election if one is called for by the membership. The recompense of the members in IWW co-ops shall not undermine wages in the Industry. IWW co-ops will honor all unions' boycotts and strikes. IWW co-ops will use union products and services whenever possible and recycle as feasible.

SHOP CARD APPLICATION

Application Date: _____

Type of Organization:

- Producers' Cooperative
- Workers' Cooperative
- Industrial Union Branch (minimum 5 members)
- Other: _____

Workplace Name: _____

Address: _____

City: _____ Postal Code _____

Telephone: _____ Email: _____

___ Number of workers

___ Number of IWW members

Please get the IWW members to sign the Shop Card petition below.

NOTE: If there are workers in this workplace who are not IWW members, please attach a list and explain for each one why they have not joined the union yet and whether you expect them to do so in the near future.

What is your shop's Industrial Union (see the back of the IWW Constitution)?

Describe products and/or services provided (attach sheet, if necessary):

Do you intend to use the IWW Universal Label (union bug) in any way? If so, please describe how it will be used and on what product or materials.

Please describe your shop's procedure for ensuring the Label will be used in a way that respects its integrity and complies with the IWW Constitution?

UNION DUES

The IWW does not permit union dues to be collected by payroll deduction. All dues are collected in person by elected delegates each month. You are encouraged to elect your own delegates. We recommend that one delegate be elected for each 10 workers or, where there is shift work, for each shift. All delegates are required to report on a monthly basis to the CANROC.

Do you intend to elect your own delegates? **YES NO**
If YES, please include their details in the Contact Section below.

WAGES & BENEFITS

What wages are the applicants receiving? Please provide a detailed description of wages, rates, bonuses, different compensation for different jobs, etc.

How are the wages or salaries calculated? (For example, by piece work, hourly, weekly, monthly, etc.)

What benefits are the applicants receiving? Please provide a detailed description of benefits, such as healthcare plans, insurance, pensions, differences in benefits and how they are applied, etc.

Is there a probationary period during which workers receive different wages and/or benefits? What are the conditions?

What are the wages and benefits received by the workers applying for a shop card?

How do wages and benefits in your workplace compare to those in unorganized workplaces? (Please be specific, provide examples, etc.)

Are there other unionized workplaces in your area or region engaged in the same line of work? Are the wages and benefits comparable? (Please be specific, provide examples, etc.)

OWNERSHIP

Who owns the workplace?

If a company, is it a subsidiary of another company, firm or agency? Is it registered with a government body? Which one?

If a non-profit or government agency, please describe its democratic decision-making structure.

Are any of the workers related to the owner(s) or manager(s), please describe this relationship and their involvement, if any, with the union.

UNION ORGANIZATION

Are there any other unions present in the workplace? **YES NO**

If YES, please describe which workers are affiliated with each union and whether it is recognized by the employer or not.

What relations, if any, does the IWW have with the unions in this workplace?

Has the employer recognized the IWW union? **YES** **NO**

If YES, was recognition achieved voluntarily, through industrial action, certification election or other means?

Do you have a union contract? **YES** **NO**

If YES, please attach a copy. If NO, are you currently negotiating or planning to negotiate a first contract? _____

What are the major issues workers are seeking to address through the union?

If you don't have a contract and don't plan to get one, how have you and how will you continue to address grievances, gain and maintain union conditions and job control?

Have you undertaken any job actions to secure union recognition or address conditions? If so, please describe the actions taken and the results obtained.

Are the applicants affiliated with any General Membership Branch, Industrial Union Branch, or IWW body?

Are there similar workplaces in your area where workers would consider organizing with the IWW?

CONTACT INFORMATION

This Shop Card Application was prepared and submitted by:

Name(s): _____

Position in Shop: _____

IWW Membership Number: X_____

Signature: _____

Date: _____

Who is the contact person for the applicants?

Name: _____

Address: _____

Postal Code: _____

Telephone: _____ Email: _____

Other IWW Officers (as applicable):

Secretary: _____

Telephone/Email: _____

Treasurer: _____

Telephone/Email: _____

Delegate: _____

Telephone/Email: _____

Delegate: _____

Telephone/Email: _____

Other Positions (please detail):

SHOP CARD PETITION

We the undersigned members in good standing do hereby request that the CANROC branch representatives of the Industrial Workers of the World issue a shop card to our organization.

	Date (dd-mm-yy)	Name	Membership Number	Signature
1.			X	
2.			X	
3.			X	
4.			X	
5.			X	
6.			X	
7.			X	
8.			X	
9.			X	
10.			X	